

UNIFORM AND APPEARANCE 2016 - 2017

We are proud of our students and our Academy. Our Uniform and Appearance policy is a visible message of our organisational pride.

We aim to provide a uniform that is comfortable and sensible, does not discriminate any student as made clear in the Equalities Act 2010 and Human Rights legislation, and promotes a positive image of our Academy and students in the local community.

We recognise that a young person's self-esteem and self-respect is inextricably linked with their identity and appearance. In the age of the 'selfie' we understand the pressure young people are under to conform to societal, peer, gender and self-expectations and we share wider society concerns about young people's mental health and well-being and seek, as far as possible, to reduce anxiety. Our Uniform and Appearance guidelines aims support young people's self-esteem. We invite feedback from students through our Student Voice activities and are always willing to listen and discuss any viewpoints they have about this important aspect of school life. We encourage young people to be learners and leaders and not to be judged or objectified on their appearance

Every day our students demonstrate our values and beliefs as exemplified in our CRISP Ethos and Values. We trust our young people to wear their school uniform with pride in themselves, and the Academy. The responsibility for appearance lies with students and their parents/carers and we would ask they understand that their clothing choices are a reflection of their beliefs and values. We reserve the right to instruct students to amend their appearance if we receive complaints from staff, parents/carers or the local community.

We are, of course, very mindful that school and parents/carers are preparing young people for adult life and work. We are very appreciative of the support parents/carers offer in the implementation of the Uniform and Appearance protocol and recognise that both they and the wider community have a set of expectations of our students. Therefore, we ask of parents/carers to ensure their children are dressed suitably for a day of learning. This extends to clothing and appearance, eg hair, make-up and jewellery. Academy staff will not be expected to monitor young people's appearance, other than to ensure that students are complying with safeguarding (including health and safety) expectations and our basic uniform expectations:

- Uniform garments as stipulated below
- Blazers worn indoors
- Ties worn neatly, with shirts tucked in
- Students' appearance does not compromise their ability to learn or participate in any activity
- Students' dress and appearance does not compromise or undermine their own, or others, health and safety

We strive to ensure that school uniform garments are affordable and offer value for money. Whilst the compulsory garments (branded items) are available from the Academy's main supplier, other items (unbranded items) can be purchased from a range of suppliers, eg high street stores and supermarkets. We also offer financial assistance via Pupil Premium funding to eligible families.

In the Academy Sixth Form, we ask our students to consider themselves as role models within the Academy and the wider community.

Please see overleaf for specific uniform items and further guidance.

ACADEMY UNIFORM 2016-2017

GARMENT	AVAILABLE FROM	NOTES
Academy Blazer	Initially Yours	Compulsory branded item
Academy Guild Tie	Initially Yours	Compulsory - students wear their Guild colour tie
Jumper	Initially Yours	Optional branded item
Cardigan	Initially Yours	Optional branded item
Trousers	No specific supplier	Traditional school trousers in mid-grey colour
Skirt	No specific supplier	Traditional school skirt in mid-grey colour
White shirt	No specific supplier	Long or short sleeved shirt, with collar, buttoned to the neck
Tights	No specific supplier	Black opaque, minimum 40 denier (not worn with ladders) Flesh coloured tights are also acceptable
Socks	No specific supplier	Black, grey or white; ankle or knee length
Shoes	No specific supplier	Flat, black enclosed shoe, laced or slip-on; leather or synthetic material (not canvas)
Boots	No specific supplier	Optional alternative to shoes. Flat, plain black, ankle boot, leather or synthetic material (not canvas)
Coat	No specific supplier	A warm and weatherproof outdoor garment in a plain, dark colour

Please clearly label all items so that lost garments can be returned to their owner.

EQUIPMENT

Students are required to carry a school bag to hold exercise and text books, folders and resources, a well-stocked pencil case and any necessary personal items.

Students are expected to record homework in their Student Planner or by using an electronic device, eg smart phone.

Lockers will be allocated annually.

The Academy takes no responsibility for students' personal belongings

APPEARANCE

Student safety is our priority, and this extends to ensuring we meet Health & Safety requirements. Therefore:

- Visible jewellery must be kept to a minimum - for example, discreet ear studs – not hoops or dangling, one ring, one wristwatch or bracelet, necklaces worn inside shirts, other piercings must be discreet and must be removed upon staff instructions for H&S reasons
- Long hair must be tied securely in practical lessons, to avoid being caught in equipment, and in PE lessons
 - Make-up can be worn but must not be applied during learning time
- Nails to be neat and short – excessively long nails are a health and safety risk in PE, D&T and other practical subjects
 - Chewing gum is banned

SPORTSWEAR*

Sports top	Initially Yours	Compulsory WIA branded items x 2 – students wear long or short sleeve top according to the activity
Sports shorts (navy or black)	No specific supplier	Compulsory unbranded item plain sports shorts (sports labels, eg Nike, Adidas, etc are allowed)
Sports trousers/sports leggings (navy or black)	No specific supplier	Optional item - plain jogging bottoms or sports leggings (sports labels, eg Nike, Adidas, etc are allowed)
Sports jacket/s	Initially Yours	Optional – waterproof jacket and hoodie, WIA branded item
Sports socks	Initially Yours	Compulsory item – navy sports socks
Swimwear	No specific supplier	Compulsory item – plain navy or black one piece or trunks
Sports footwear	No specific supplier	Compulsory item – studded football boots Compulsory item - trainers
Sports accessories	No specific supplier	Compulsory items – mouthguards, shin pads – in accordance with Academy Health & Safety policy Optional items – swimming goggles

ADDITIONAL ITEMS

Many students participate in enrichment activities and we are proud of each and every one of them for demonstrating such commitment and team spirit. Occasionally, the team or club may choose to purchase and wear specific items such as logo t-shirts, team colours, etc – we say, Go For It!

If a student has PE during Period 5, they are permitted to wear their sports' kit for pm registration and journey home. Students are also permitted to wear their sports' kit to school if they have PE during Period 1.

SPECIAL EVENTS

As part of our ethos, our students and staff proudly support a number of local and national charities. Each year we encourage students to hold fund-raising events and give permission to relax our Uniform and Appearance 'rules'. During 2015-2016 we 'wore our Christmas jumpers to work', 'wore something red', 'wore our sports kit to school', celebrated Comic Relief and Children in Need as well as numerous cake sales, sponsored events and so on. Students' positive participation in charity events raised in excess of £9,000! Thank you to everyone who joined in these worthwhile events – we're looking forward to this year's fundraising activities.

*For those students representing the Academy at sporting fixtures, Academy sports kit must be worn.